

INCLUSIVE | MULTI ACADEMY TRUST

# ANNUAL REVIEW

## 2020-2021

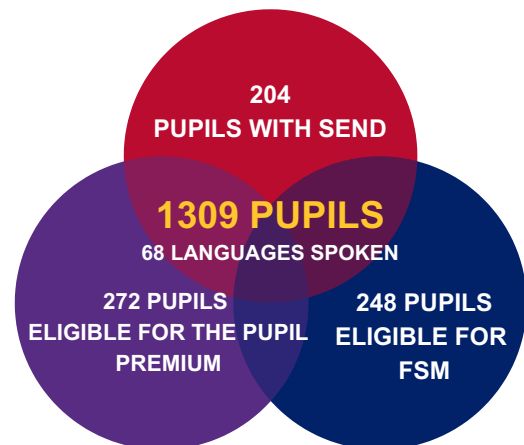
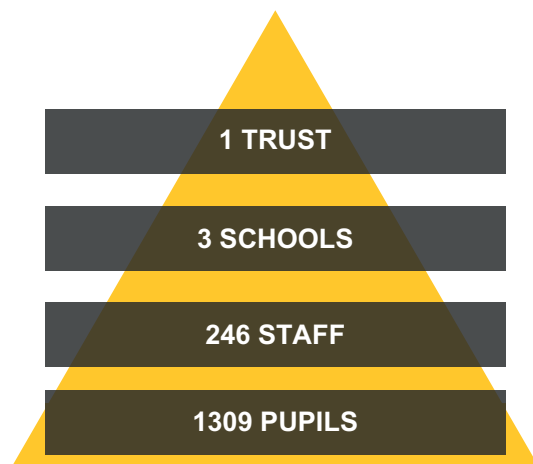


# Happy children learn, happy staff thrive, happy parents build a community.

## OUR PROMISES:

We promise that children in the Inclusive Multi Academy Trust will:

- feel welcome, valued and safe
- develop outstanding academic and social skills
- have fun whilst fostering an intrinsic love of learning
- respect and celebrate everyone's similarities and differences
- build lasting, healthy relationships and support networks
- engage with and contribute substantially to their local community



## WHAT OUR STAFF SAY:

Our staff surveys focused on wellbeing during this challenging period. Overall staff rated their feelings of wellbeing fairly consistently over the year.

Comments included:

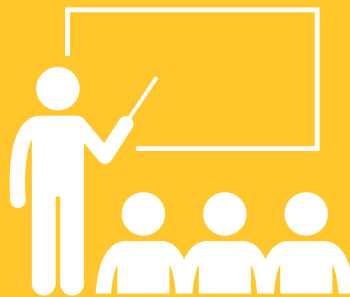
- I just wanted to mention that I feel very supported by my team and the wider school team during the last half term of online teaching. It's been tough, but I am proud of what we have all achieved
- Thank you for your hard work to support and guide us all. We are all feeling the pressure as teaching staff but have no idea how hard it must be to decide how things have to run.
- ... in my opinion everything is going as well as it can in these tough times



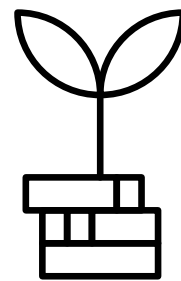
**1ST TRUST IN UK TO RECEIVE  
TRUST ACCREDITATION  
3 SCHOOL AWARDS**



**1 VIRTUAL NQT  
RECRUITMENT EVENING**



**200+ CPD SESSIONS**



**4 PROJECTS  
£2.75m CAPITAL  
INVESTMENT**



**15 MENTAL  
HEALTH FIRST  
AIDERS**



**8 NQT'S  
GRADUATED**



**NEW STAFF BLOG  
LAUNCHED**



**43 CROSS SCHOOL  
CURRICULUM MEETINGS**



**1 PRIME MINISTER VISIT**



**TRUST PARTICIPATION  
FOR ALL PUPILS**



**1 GREEN FLAG AWARD**

**1 YR 6 VIRAL POSTCARD CAMPAIGN**



**OVER 1000 POSTCARDS  
ALL UK COASTAL TOWNS  
OVER 100 FROM ABROAD  
2 BBC 3 COUNTIES RADIO INTERVIEWS**



**3 SCHOOL & 1 TRUST  
VIDEO**



**18 SPORTS FIXTURES**



**2 PROMS IN THE  
PLAYGROUND CONCERTS**

**1 THE INDEPENDENT NEWS  
ARTICLE**



**1 CHARITY  
SKYDIVE**



**3 WATFORD  
HERO AWARDS**



**TRUST COMPETITIONS**

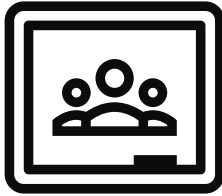


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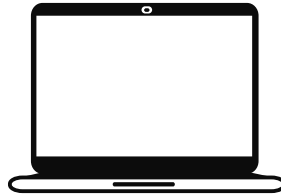
## OUR COVID 19 RESPONSE



**3 COVID  
SUPPORT LINES**



**5000 + GOOGLE  
CLASSROOM  
LESSONS HOSTED**



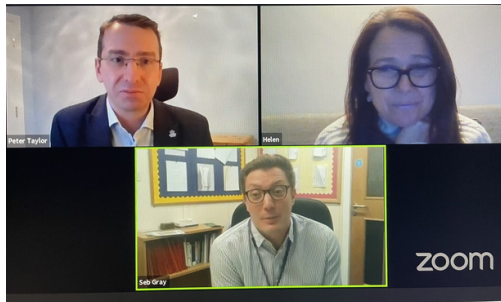
**100 COMPUTING  
DEVICES GIVEN OUT**



**1 CURRICULUM  
RECOVERY PLAN**



**TRUST FAMILIES  
CONTACTED**



**LIVE Q&A WITH WATFORD  
MAYOR ON THE  
CHALLENGES OF HOME  
LEARNING FOR SCHOOLS  
AND TEACHERS**

## MESSAGES OF SUPPORT DURING LOCKDOWN

"I just wanted to say thank you to all the staff at Beechfield school for the incredible work you've put in to get remote learning in place so seamlessly. It has been a huge relief to me as a parent to see my son engaged in learning since term started and I am incredibly impressed with how you have all risen to the challenge." - Parent (BFS)

"I am so impressed by how quickly you have got Google classrooms up and running. I can't believe how many children were attending in my son's class. The class teachers were great in engaging the children - thank you!" - Parent (CTS)

"Thank-you to the school for supplying the laptop for Jordan's home learning! It really is a big help for both of us and so nice for Jordan to see his class friends and teachers on Google classroom!" - Parent (BFS)

"So impressed with Laurance Haines and their ability to keep adapting to deliver ever-improving and increasingly excellent provision, but also offering incredible pastoral support." - Parent (LHS)

"I can only speak for year 6 and year 3 but teachers absolutely smashed it, plenty of help getting logged so everyone was ready for this morning to get on Google meet, plenty of work and clear instructions on what is going on and when." Parent (CTS)





# TWEETS OF THE YEAR

## OUR TOP VIEWED OR MOST MENTIONED TWEETS



**Top Tweet** earned 912 impressions

'Kickstart to Christmas' tomorrow. Children from our very own @LHS\_Watford will be taking part with some musical contributions. Check it out! @WatfordCouncil @electricbrolly @WatfordMayor @HeadLHS twitter.com/WatfordCouncil...

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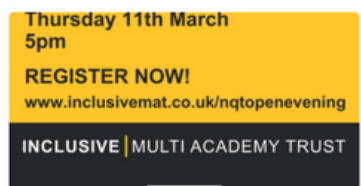


**Top Tweet** earned 1,844 impressions

Don't forget to register for our NQT Virtual Open Evening! Come and find out what opportunities are waiting for you across our Trust.

[eventbrite.com/e/138258985347](https://eventbrite.com/e/138258985347)

#NQT #NQTvacancy #Recruiting #TeachingJobs #watford @mynewterm @Teachinherts @UniofHerts @UoB\_TE @uniofbedsnews  
[pic.twitter.com/gmr7uUmL00](https://pic.twitter.com/gmr7uUmL00)



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We are proud that @LHS\_Watford have since received reaccreditation for this award. All schools within our Trust are now accredited with this award with @BFS\_Watford and @CTS\_Watford recently achieving the award. @nurturetweets #nurture #multiacademytrust  
[twitter.com/nurturetweet...](https://twitter.com/nurturetweet...)

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