

# INCLUSIVE | MULTI ACADEMY TRUST

<b>KEY:</b>	Approval	Information	For feedback/questions	Action
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## Key actions and decisions from the Trustees meeting on the 14<sup>th</sup> September 2023 at 7pm via Zoom

No	ITEM	Actions
7	Minutes were approved and will be signed by the Chair of Trustees via Governor Hub.	Chair
9	Child protection policy/ Whistleblowing policy/ Governance Framework - The policy will be sent by the clerk to the COO once safeguarding governors added. And it will be updated on Governor Hub and Every.  Trustees were made aware of the National College course which is available regarding <a href="#">Understanding Whistleblowing for Academies</a> .	Clerk - completed  All Trustees
10	COO / SENCo performance management - next Resources Committee meeting  Roles put on hold until the governance review is completed by the Chairs  COO to review the cost of professional health and safety audits being completed.  Nurole Trustee recruitment - The Chair and CEO will review and report back.  The accounts will need to be sent October/ November to the Auditors(as part of their Audit planning letter) - Chairs of committees will prepare and review by the 20 <sup>th</sup> October 2023 and send to the Chair of Trustees for Trustees  Board compliance in all non-financial areas - The Resources Committee will review.  Schedule needs review - indicate n/a where there is no requirement to be compliant. The COO will action  <a href="#">Review of Local Governance</a> - The Chair of Trustees will organise a meeting  All Trustees to complete by the 22 <sup>nd</sup> September 2023 Complete pecuniary interests and provide updated contact details <ul style="list-style-type: none"> <li>o Sign all confirmations on Governor Hub</li> <li>o Complete diversity information on Governor Hub</li> </ul>	Clerk (Res Agenda)  Chair of Trustees  COO  Chair of Trustees/ CEO  Chairs of com  Res Com  COO  Chair of Trustees  All Trustees
11	Plan for a conscious move to increased independence between the Trust board and the Executive – time will be set aside at the end of the meetings moving forward for discussion without the Executive in attendance.  The feedback will be incorporated into the Trust five year plan by the COO	Clerk (Standing agenda item)  COO
14	Trustees agreed in principle to process the teachers pay changes once approved so that they can be actioned as quickly as possible. The COO will update.	COO
15	Trustees requested it be added to the risk register as a low risk as the surveys have been carried out.  Succession planning – Trustees asked that the trend be reduced from increasing to stable as there has been work completed by the Chair.	COO  COO
16	The Trustees will be sent a link to register and complete their statutory safeguarding training for 2023/24 by the 20 <sup>th</sup> October 2023.	All Trustees
17	Safeguarding visit to be booked with the CEO by Sally Newing	CEO/ Sally Newing

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## TRUSTEES MEETING MINUTES HELD on the 14<sup>th</sup> September 2023 at 7pm via Zoom

Name	Trustee Role	Attended
Morgan Bone	Trustee	Attended
Sharon Carlyon (COO)	Company Secretary	Attended
Andrew Chappell	Trustee	Attended
Claire Edwards	Trustee	Attended
Martin Goodman	Co-opted Trustee	Attended
Emma Hill	Co-opted Trustee	Attended
Liz Jones	Trustee	Apologies - sabbatical
Emma Lad (Clerk)	Clerk	Attended
Elizabeth Leeman (Chair)	Trustee	Attended
Sanjay Mazumder	Trustee	Attended
Sally Newing	Trustee	Attended
Elizabeth Redman	Trustee	Attended
James Roach (CEO)	CEO and Trustee	Attended
In attendance:		
Seb Grey	Prospective Trustee	Attended

Beechfield School – BFS                      Cherry Tree School – CTS                      Laurance Haines School – LHS  
 BFS Headteacher – Gillian Jackson    CTS Headteacher – Cheska Tyler    LHS Headteacher – Jo Ball

**Trustee challenge is highlighted in yellow**    *Governor/ Trustee actions are highlighted in italics*

Please see Appendix B: Discussion from Governor Hub ahead of the meeting

### Meeting started 7.02pm

No	ITEM	Action
<b>Procedural</b>		
<b>1</b>	<b>Welcome and Introductions</b>  The clerk welcomed everyone to the meeting.	
<b>2</b>	<b>Apologies for absence and acceptance of those absences</b>  Seb Grey will join the meeting at 7.30pm as a prospective co-opted Trustee. Iram Ali has had her baby so was unable to observe the meeting .	

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	Trustees approved Liz Jones taking a sabbatical for the Autumn term.	
3	<b>Declarations of Conflicts of Interest</b>  There were no conflicts of interest declared.	
4	<b>Review Pecuniary Interests</b>  There were no further declarations of interest further to those on Governor Hub.	
5	<b>Notice of Any Other Business</b>  There was no notification of any other business.	
6	<b>Election of Chair and Vice Chair</b>  Elizabeth Leeman was elected Chair for a term of one year. Andrew Chappell was elected Vice Chair for a term of one year.  <b>Term of office discussion</b> - <a href="https://www.nga.org.uk/media/wzmhmx4u/nga-finding-next-chair-20220915.pdf">https://www.nga.org.uk/media/wzmhmx4u/nga-finding-next-chair-20220915.pdf</a> . Trustees noted the NGA recommendation concerning the term of office.	
7	<b><u>Minutes of the meeting held on 6<sup>th</sup> July 2023</u></b>  <i>Minutes were approved and will be signed by the Chair of Trustees via Governor Hub.</i>	<b>Chair</b>
8	<b>Matters Arising from the meeting 6<sup>th</sup> July 2023 – <u>see supporting document</u></b>  All matters arising are completed or agenda items – see appendix A	
<b>Governance – 20 mins</b>		
9	<b>Policy Review – <u>see supporting document</u></b>  <b>7.10pm Seb Grey joined the meeting</b>  <ul style="list-style-type: none"> <li>• <a href="#">Agree cycle of policy review 2023/24</a> - Approved by Trustees for use</li> <li>• <a href="#">Child Protection and Safeguarding policy</a></li> </ul> <p><i>Trustees approved the Child protection policy for use until September 2024. The policy will be sent by the clerk to the COO once safeguarding governors added. And it will be updated on Governor Hub and Every.</i></p> <p>Trustees questioned the understanding of the board for the new filtering and monitoring requirements as a result of KCSIE. The clerk explained this area is covered in the safeguarding training from the National College via Governor Hub.</p> <ul style="list-style-type: none"> <li>• <a href="#">Whistleblowing</a></li> </ul> <p><i>Trustees approved the Whistleblowing policy for use until September 2024. The policy will be updated on Governor Hub and Every.</i></p> <p><i>Trustees were made aware of the National College course which is available regarding <a href="#">Understanding Whistleblowing for Academies</a>.</i></p>	<b>Clerk</b>          <b>Clerk</b>

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	<ul style="list-style-type: none"> <li>• <a href="#">Governance Framework</a></li> </ul> <p>Trustees discussed whether the document required review and felt that at present it represents the work within the Trust.</p> <p><i><u>Trustees approved the Governance Framework for use until September 2024. The policy will be updated on Governor Hub and Every.</u></i></p>	<p><b>All Trustees</b></p> <p><b>Clerk</b></p>
<b>10</b>	<p><b>Governance – <a href="#">see supporting document</a></b></p> <ul style="list-style-type: none"> <li>• <a href="#">Approve annual plan of business for 2023-24</a> – approved for use by Trustees</li> <li>• <a href="#">Ratify Committee Chairs</a> <ul style="list-style-type: none"> <li>• Resources – Morgan Bone</li> <li>• Education – Andrew Chappell</li> </ul> </li> <li>• <a href="#">Ratify committee membership</a></li> </ul> <p>Resources – Morgan Bone, Claire Edwards, Sarah Hamilton, Liz Leeman, Sanjay Mazumder, James Roach, Martin Goodman</p> <p>Education – Andrew Chappell, Emma Hill, Liz Jones, Sally Newing, James Roach,</p> <p>CEO Performance Management – Liz Leeman, Andrew Chappell</p> <p><i>The Trustees on the COO / SENCo performance management are to be discussed at the next Resources Committee meeting</i></p> <ul style="list-style-type: none"> <li>• <a href="#">Agree Linked trustees' roles</a></li> </ul> <p>Trustees discussed how the roles had worked over the last year and what would work effectively moving forward for the next year. The responsibility and impact required from Trustees and governors were discussed. Ensuring statutory roles are completed with the Trust is key but also that those completing the roles have the necessary skills.</p> <p>The following roles were agreed moving forward:</p> <ul style="list-style-type: none"> <li>• Safeguarding – to be linked to Sally Newing whilst Liz Jones is on sabbatical.</li> </ul> <p><i><u>Roles put on hold until the governance review is completed by the Chairs:</u></i></p> <ul style="list-style-type: none"> <li>• <i>Facilities – COO to review the cost of professional health and safety audits being completed.</i></li> <li>• Equality, Diversity and Inclusion</li> <li>• Finance</li> <li>• Grant funding</li> <li>• Leadership Appraisal</li> <li>• People Strategy</li> <li>• Sustainability</li> <li>• Pastoral care – to be considered as part of the review</li> </ul> <ul style="list-style-type: none"> <li>• <a href="#">Member and Trustee recruitment</a></li> </ul> <p><i>Iram Ali and Seb Grey are prospective Trustees. <a href="#">Seb Grey has sent his application</a> which is available on Governor Hub. A review of the skills audit results will be carried out and Trustees agreed it would be pertinent to have another governor who has taken a school into a Trust. Nurole have approached the COO regarding supporting with Trustee</i></p>	<p><b>Clerk (Res Agenda)</b></p> <p><b>Chair of Trustees</b></p> <p><b>COO</b></p>

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	<p><i>recruitment and a company supporting the recruitment will be considered. The Chair and CEO will review and report back.</i></p> <ul style="list-style-type: none"> <li>• Succession planning was discussed and Trustees will take into account with the governance review taking place.</li> <li>• <b>Trustee report for annual accounts</b> – <i>The accounts will need to be sent October/ November to the Auditors(as part of their Audit planning letter) so that they can be reviewed before submission to the ESFA on the 31<sup>st</sup> December 2023. Chairs of committees will prepare and review by the 20<sup>th</sup> October 2023 and send to the Chair of Trustees for Trustees</i></li> <li>• Review <a href="#">Schedule of 'Musts' 2023</a> and <a href="#">Accounts planning calendar 23-24</a></li> </ul> <p>The COO explained that the documents are useful for the Trustees to ensure they are confident the Trust is complaint across all areas and aligned with the Trust Handbook.</p> <p><i>Trustees questioned whether the Board was compliant in all non-financial areas. The COO explained that there have been appropriate external reviews but that it could be helpful to have further discussion with providers to see how the scope could be increased. The Resources Committee will review.</i></p> <p><b>T:</b> How are we compliant with the notice to improve if we have never had a notice to improve?</p> <p><b>COO:</b> All notices to improve are sent to Trustees and any implications or improvements are considered and implemented.</p> <p><b>T:</b> Suggest the Schedule needs review to indicate n/a where there is no requirement to be compliant with the requirement because it either does not apply to our Trust situation or the event has not occurred. The COO will action</p> <ul style="list-style-type: none"> <li>• <a href="#">Review of Local Governance</a> – <i>discussed previously. A local governance working party will review the systems, Local Governance Roles and responsibilities and terms of reference in place. Members will include the local chairs, Andrew Chappell, the CEO, and COO and a HT who will consult with local governors by the end of February half term. The Chair of Trustees will organise a meeting</i></li> <li>• <a href="#">Review Academy Trust Handbook</a>. The <a href="#">COO outlined key changes</a>.</li> </ul> <p><i>All Trustees to complete by the 22<sup>nd</sup> September 2023</i></p> <ul style="list-style-type: none"> <li>○ <i>Complete pecuniary interests and provide updated contact details</i></li> <li>○ <i>Sign all confirmations on Governor Hub</i></li> <li>○ <i>Complete diversity information on Governor Hub</i></li> </ul>	<p><b>Chair of Trustees/ CEO</b></p> <p><b>Chairs of com</b></p> <p><b>Resources Com</b></p> <p><b>COO</b></p> <p><b>Chair of Trustees</b></p> <p><b>All Trustees</b></p>	
<b>Chair – 10 minutes</b>			
<b>11</b>	<p><b>Trust Board Chair report</b></p> <ul style="list-style-type: none"> <li>• For information – discussed at the Trustee day <ul style="list-style-type: none"> <li>○ <a href="#">Trustee Day notes</a></li> <li>○ <a href="#">Inclusive MAT 5 year plan draft revised</a></li> </ul> </li> <li>• <b>Trustee Day July 2023 including Governance</b> <ul style="list-style-type: none"> <li>○ <i>CEO to update Trust plan</i></li> <li>○ The skills audit has been posted on Governor Hub for Trustee review.</li> </ul> </li> </ul>	<p><b>CEO</b></p> <p><b>Clerk (Standing</b></p>	



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	<p><i>The Trust has moved to the National College for all staff and governance training. The Trustees will be sent a link to register and complete their statutory safeguarding training for 2023/24 by the 20<sup>th</sup> October 2023.</i></p> <p>Training on the 10<sup>th</sup> October has been cancelled to potentially allow Trustees to meet with governors from a prospective school.</p>	<b>All Trustees</b>																																													
<b>17</b>	<p><b>Trustee link visit updates</b> – <a href="#">see supporting document</a></p> <p><a href="#">Trust role descriptors and model visit forms</a></p> <p><i>Safeguarding visit to be booked with the CEO by Sally Newing</i></p>	<b>CEO/ Sally Newing</b>																																													
<b>18</b>	<p><b>Any other Business</b></p> <p>None requested at the beginning of the meeting.</p>																																														
<b>19</b>	<table border="1"> <thead> <tr> <th>Date</th> <th>Start</th> <th>Meeting</th> </tr> </thead> <tbody> <tr> <td>Thu 5 Oct 2023</td> <td>19:00</td> <td>Inclusive MAT Education Committee meeting</td> </tr> <tr> <td>Tue 10 Oct 2023</td> <td>19:00</td> <td>Meeting with a prospective schools governors TBC</td> </tr> <tr> <td>Wed 18 Oct 2023</td> <td>11:00</td> <td>Inclusive MAT Resources Committee meeting</td> </tr> <tr> <td>Wed 1 Nov 2023</td> <td>10:00</td> <td>Inclusive MAT Chairs meeting</td> </tr> <tr> <td>Thu 23 Nov 2023</td> <td>19:00</td> <td>Inclusive MAT Education Committee meeting</td> </tr> <tr> <td>Wed 29 Nov 2023</td> <td>11:00</td> <td>Inclusive MAT Resources Committee meeting</td> </tr> <tr> <td>Thu 7 Dec 2023</td> <td>19:00</td> <td>Inclusive MAT Trust board meeting</td> </tr> <tr> <td>Tue 12 Dec 2023</td> <td>18:00</td> <td>Inclusive MAT AGM – <span style="color: red;">apologies Andrew Chappell</span></td> </tr> <tr> <td>Wed 31 Jan 2024</td> <td>10:00</td> <td>Inclusive MAT Chairs meeting</td> </tr> <tr> <td>Tue 5 Mar 2024</td> <td>19:00</td> <td>Inclusive MAT Trustee and governor training</td> </tr> <tr> <td>Thu 14 Mar 2024</td> <td>19:00</td> <td>Inclusive MAT Education Committee meeting</td> </tr> <tr> <td>Wed 20 Mar 2024</td> <td>11:00</td> <td>Inclusive MAT Resources Committee meeting</td> </tr> <tr> <td>Thu 28 Mar 2024</td> <td>19:00</td> <td>Inclusive MAT Trust board meeting</td> </tr> <tr> <td>Tue 14 May 2024</td> <td>19:00</td> <td>Inclusive MAT Trustee and governor training</td> </tr> </tbody> </table>	Date	Start	Meeting	Thu 5 Oct 2023	19:00	Inclusive MAT Education Committee meeting	Tue 10 Oct 2023	19:00	Meeting with a prospective schools governors TBC	Wed 18 Oct 2023	11:00	Inclusive MAT Resources Committee meeting	Wed 1 Nov 2023	10:00	Inclusive MAT Chairs meeting	Thu 23 Nov 2023	19:00	Inclusive MAT Education Committee meeting	Wed 29 Nov 2023	11:00	Inclusive MAT Resources Committee meeting	Thu 7 Dec 2023	19:00	Inclusive MAT Trust board meeting	Tue 12 Dec 2023	18:00	Inclusive MAT AGM – <span style="color: red;">apologies Andrew Chappell</span>	Wed 31 Jan 2024	10:00	Inclusive MAT Chairs meeting	Tue 5 Mar 2024	19:00	Inclusive MAT Trustee and governor training	Thu 14 Mar 2024	19:00	Inclusive MAT Education Committee meeting	Wed 20 Mar 2024	11:00	Inclusive MAT Resources Committee meeting	Thu 28 Mar 2024	19:00	Inclusive MAT Trust board meeting	Tue 14 May 2024	19:00	Inclusive MAT Trustee and governor training	
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	Wed 26 Jun 2024	10:00	Inclusive MAT Chairs meeting	
	Wed 26 Jun 2024	11:00	Inclusive MAT Resources Committee meeting	
	Thu 27 Jun 2024	19:00	Inclusive MAT Education Committee meeting	
	Thu 4 Jul 2024	19:00	Inclusive MAT Trust board meeting	
	Fri 12 Jul 2024	16:00	Inclusive MAT Trustee open day	
<b>20</b>	<b>Items to be taken to Education Committee, Resources Committee or the Local Governing Committees from the meeting</b>  Finance Committee - <a href="#">Schedule of Musts</a>  Local Governing Committees - Safeguarding governors to be added to the Child Protection policy by the clerk and updated on Governor Hub and Every.			
<b>21</b>	<b>Trustee discussion without the Executive Team</b>  <b>8.42pm Seb Grey, CEO and COO left the meeting</b>			
	<b>Meeting ended: 8.49pm</b>			



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8. Matters arising from 06.07.23			Outcome/ response/ agenda item
<b>Various</b>	<p><i>To be reviewed at the Trust day</i></p> <ul style="list-style-type: none"> <li><i>Term of office for the chair as part of the larger governance review.</i></li> <li><i>Working group feedback –Trust Growth</i></li> <li><i>Governance section of the strategic priorities</i></li> <li><i>National College training package presentation.</i></li> <li><i>Link roles</i></li> </ul>	<b>Trust day</b>	<b>Completed</b>
<b>8</b>	<p><i>Terms of reference to be approved via Governor Hub after discussion and sent to the clerk for update on Governor Hub and Every by the COO.</i></p> <p><i>Trustees approved the Reserves policy for use until July 2024. The policy will be sent to the clerk by the COO to update on Governor Hub and Every.</i></p> <p><i>COO to add 'The Resources Committee will set an in-year surplus target annually in the Spring term' to the work plan</i></p>	<b>COO/ Clerk</b>	<b>Completed</b>
<b>9</b>	<p><i>Emma Hill and Morgan Bone have been asked to send through their completed skills audit.</i></p> <p><i>The clerk will send diversity information details for the review and update of Governor Hub over the summer holidays.</i></p>	<b>Emma Hill/ Morgan Bone  Clerk</b>	<b>Completed  Agenda item 10</b>
<b>10</b>	<p><i>There has been confirmation that the bank account only has protection up to £85,000 after clarification was sought at the Resources Committee. The COO has spoken to other Trusts and they are all solely banking with Lloyds. Lloyds is a highly rated bank which minimises the risk to the Trust finances.</i></p> <p><i>The cap on banking protection at £85,000 will be added to the risk register as a low risk moving forward by the COO.</i></p>	<b>COO</b>	<b>Completed</b>
<b>12</b>	<i>The clerk will notify the BFS governing board of the decision to release funds for 2023/24.</i>	<b>Clerk</b>	<b>Completed</b>



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17	The clerk will contact the Trustees where training needs to be completed/ updated.	Clerk	Completed
20	The clerk will make the Trustees aware once the dates have been updated on Governor Hub.	Clerk	Completed

9. Policies to be approved				
Policy	Owner	Approving Body	Date	Approved date
<b>AUTUMN TERM</b>				
Financial Operations Handbook	Sharon Carlyon	Executive Leadership	31/08/2023	31/08/2023 - SC
Marketing overview	Sharon Carlyon	Executive Leadership	31/08/2023	
Child Protection and Safeguarding Policy	Sharon Carlyon	Trust Board	23/09/2023	14/09/2023 – Trust board
Business Continuity Plan	Sharon Carlyon	Resources Committee	30/09/2023	
Governance Framework	Sharon Carlyon	Trust Board	30/09/2023	14/09/2023 – Trust board
Keeping Children Safe in Education 2022	Emma Lad	Trust Board	30/09/2023	14/09/2023 – Trust board
Alcohol, Drugs and Gambling at Work Policy	Sharon Carlyon	Executive Leadership	01/10/2023	
Anti Bullying Policy	James Roach	Executive Leadership	01/10/2023	
Bullying and Harassment Policy	Sharon Carlyon	Executive Leadership	01/10/2023	
Capability Policy	Sharon Carlyon	Resources Committee	01/10/2023	
Grievance Policy	Sharon Carlyon	Resources Committee	01/10/2023	
Health and Attendance Policy	Sharon Carlyon	Executive Leadership	01/10/2023	
Inclusion	Lizzie Butler	Education committee	01/10/2023	
Investment Management Policy	Sharon Carlyon	Resources Committee	01/10/2023	
Looked After Children and Previously Looked after Children Policy	James Roach	Education committee	01/10/2023	
Probationary Policy	Sharon Carlyon	Executive Leadership	01/10/2023	
Risk Management Policy	Sharon Carlyon	Resources Committee	01/10/2023	
Risk Management Strategy	Sharon Carlyon	Resources Committee	01/10/2023	
Safer Recruitment Policy	Sharon Carlyon	Executive Leadership	01/10/2023	

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Staff Special payments policy	Sharon Carlyon	Resources Committee	01/10/2023	
Data and Cyber security Policy	James Roach	Resources Committee	04/10/2023	
Executive Pay Policy	Sharon Carlyon	Trust Board	31/10/2023	
Health and Safety Policy	Sharon Carlyon	Resources Committee	31/10/2023	
Leave of Absence Policy	Sharon Carlyon	Resources Committee	31/10/2023	
Trust Social Media Guide	Sharon Carlyon	Executive Leadership	16/11/2023	
Attendance Policy	James Roach	Education committee	30/11/2023	
Whistleblowing Policy	Sharon Carlyon	Trust Board	30/11/2023	
Data Protection	Sharon Carlyon	Resources Committee	01/12/2023	
Data Records Management and Retention Policy	Sharon Carlyon	Executive Leadership	01/12/2023	
Environmental Sustainability Policy	James Roach	Trust Board	01/12/2023	
Equity, Diversity and Inclusion Policy and plan	James Roach	Trust Board	01/12/2023	
Offsite Visits and Learning Outside of the Classroom Policy	James Roach	Executive Leadership	01/12/2023	
Social Media Policy	Sharon Carlyon	Executive Leadership	01/12/2023	
<b>Policy</b>	<b>Owner</b>	<b>Approving Body</b>	<b>Date</b>	
<b>SPRING and SUMMER TERM</b>				
Allegations of abuse against staff policy	James Roach	Executive Leadership	31/01/2024	
Low level safeguarding policy	James Roach	Executive Leadership	31/01/2024	
Online Safety Policy	James Roach	Executive Leadership	31/01/2024	
PSHE (Personal, Social, Health Education) Policy Including Relationship, Sex and Health Education	James Roach	Education committee	31/01/2024	
Budget Planning Guide	Sharon Carlyon	Executive Leadership	01/03/2024	



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Code of Conduct for Parents and Carers	James Roach	Executive Leadership	01/03/2024	
Pupil premium policy	James Roach	Education committee	01/03/2024	
Shared Parental Leave (Adoption) Policy	Sharon Carlyon	Executive Leadership	01/03/2024	
Shared Parental Leave (Birth) Policy	Sharon Carlyon	Executive Leadership	01/03/2024	
Trustee and Governor Visits Policy	Sharon Carlyon	Trust Board	01/03/2024	
Charging and Remissions Policy	Sharon Carlyon	Resources Committee	31/03/2024	
Managing Aggressive Adults	James Roach	Executive Leadership	31/03/2024	
Pay Policy	Sharon Carlyon	Trust Board	31/03/2024	
Complaints Policy	James Roach	Education committee	01/05/2024	
Gifts and Hospitality Policy	Sharon Carlyon	Executive Leadership	01/05/2024	
Lettings Policy	Sharon Carlyon	Executive Leadership	01/06/2024	
Accounting Policy	Sharon Carlyon	Resources Committee	30/06/2024	
Appraisal Policy	Sharon Carlyon	Resources Committee	30/06/2024	
Local Governor Recruitment Brochure	Sharon Carlyon	Executive Leadership	30/06/2024	
Parent and Staff Governors Election Guidance	Sharon Carlyon	Executive Leadership	30/06/2024	
Reserves Policy	Sharon Carlyon	Resources Committee	31/07/2024	
Admissions Arrangements (Nursery) 2023/24	Sharon Carlyon	Executive Leadership	31/08/2024	
Admissions Arrangements 2023/24	Sharon Carlyon	Trust Board	31/08/2024	
Freedom of Information Policy	Sharon Carlyon	Executive Leadership	31/08/2024	
Privacy Notice for Governors, Trustees and other Volunteers	Sharon Carlyon	Executive Leadership	31/08/2024	
Privacy Notice for pupils	Sharon Carlyon	Executive Leadership	31/08/2024	
Privacy Notice School Workforce	Sharon Carlyon	Executive Leadership	31/08/2024	

Trust action from Annual Planner

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## TRUST ACTION

Complete Autumn census

## To read:

Academies Trust Handbook

Keeping Children safe in Education

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Happy children learn. Happy staff thrive. Happy parents build a community.

